

## **Residential Counsellor**

*Part Time Permanent*

Cornerstone Family Violence Prevention Centre (Cornerstone) has an exciting opportunity in which you get to work within the Residential Services team to ensure a strong, innovative support system is in place for women and children impacted by gender-based violence in Northumberland County.

We are looking to work with individuals who share our steadfast commitment to ending gender-based violence. We are driven by our internal agency [values](#) of leadership, integrity, inclusion, collaboration, and innovation.

The successful candidate will join a compassionate, caring, and forward-thinking team of professionals. We provide competitive vacation, sick, wellness, and personal time.

We are committed to maintaining a positive and healthy workplace culture through consistent collaboration, open communication, and ongoing training and development opportunities throughout our organization. We are deeply proud of the culture we have developed, and the staff who continue to help us shape it.

We'd love to have you join us!

As an ever-evolving organization Cornerstone hires on a regular basis. Some recent hires had the following to say about Cornerstone and the work that we do:

**"Working at Cornerstone means joining a vibrant team that puts empathy, compassion, and kindness at the forefront of the work. The team has welcomed me and my unique perspectives from day one, allowing me to shine and share my gifts openly, while also providing me with ample opportunities to further develop. I go home each day feeling like I have made a real difference in the lives of the women and children accessing our services."**

**Jessica**

**"When I showed up at Cornerstone for my interview, I knew right away that I have found the right place to do the job that I am passionate about. Cornerstone is a safe place to work; as a woman of color, I feel included and supported. The management is always ready to listen and to provide resources that will enhance my skills and confidence, so I can provide quality services for my clients. I am glad that I joined Cornerstone"**

**Favour**

### **What can I expect to do in this role?**

- Perform a full range of duties related to the provision of counselling and supportive services to residents of the shelter on an assigned rotating shift, utilizing a client-centered, trauma-informed approach within a secure setting that functions 24 hours a day, 7 days a week
- Provide crisis counselling through the 24-hour support line and on *Cornerstone Connect*, our after-hours online support platform
- Work collaboratively within a diverse team to assess and respond to client's needs as well as provide professional casework, advocacy, and referral services to external community partners and related services

### **What do I need for this role?**

- Post-secondary degree or diploma in social work, social services, or a related field
- A willingness to learn and apply the following frameworks:
  - Motivational Interviewing
  - The Comprehensive Continuous Integrated Systems of Care model of service provision
  - Harm Reduction
  - Family and Intimate Partner Violence within a gendered lens,
  - Trauma informed, and
  - Housing First in relation to Violence Against Women
- The ability to make sound decisions in a fast paced environment
- Excellent interpersonal skills and ability to collaborate and work within a team setting
- Strong crisis intervention skills
- A solid understanding of the importance of boundaries

### **What can I expect from Cornerstone?**

- Receive a salary ranging from \$24.85 – 25.99 per hour
- The opportunity to engage in ongoing training and professional development
- Be a part of a growing organization with the possibility to take on alternative roles
- Participate in a culture that is committed to staff wellness and engagement

If you are interested in the above position, please forward your cover letter and resume via email to [careers@cornerstonenorthumberland.ca](mailto:careers@cornerstonenorthumberland.ca).

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. For more information, or other opportunities, please visit our website at: <https://cornerstonenorthumberland.ca>.

**This is a continuous posting. The screening and selection processes is ongoing. This posting will be made available until the position has been filled.**