

## **Relief Residential Counsellor**

*Casual position*

Cornerstone Family Violence Prevention Centre (Cornerstone) has an exciting opportunity in which you get to work within the Residential Services team to ensure a strong, innovative support system is in place for women and children impacted by gender-based violence in Northumberland County.

We are looking to work with energetic and empathetic individuals who share our steadfast commitment to ending gender-based violence. We are driven by our internal agency [values](#) of leadership, integrity, inclusion, collaboration, and innovation.

The successful candidate will join a compassionate, caring and forward-thinking team of professionals.

We are committed to maintaining a positive and healthy workplace culture through consistent collaboration, open communication, and ongoing training and development opportunities throughout our organization. We are deeply proud of the culture we have developed, and the staff who continue to help us shape it.

We'd love to have you join us!

As an ever evolving organization Cornerstone hires on a regular basis. Some recent hires had the following to say about Cornerstone and the work that we do:

**"Working at Cornerstone has been an incredibly rewarding experience for me. My time here has aided both my personal and professional development, and I know that I will take the skills that I have learned through Cornerstone with me for the rest of my life. It is a privilege to be doing such meaningful work alongside the ever-supportive and knowledgeable staff at Cornerstone. I am so grateful to be doing what I love within such a wonderful organization."**

**– Victoria**

**"Coming to work for Cornerstone was like coming into a community I didn't even know I needed to be a part of until I was here."**

**– Stephanie**

### **What can I expect to do in this role?**

- Complete eligibility assessments for residential services and/or facilitate referrals to appropriate service(s)
- Complete admission and discharge process with clients
- Support the case management process of the Residential Team

- Complete safety assessment and explore risk management strategies with clients
- Respond to telephone requests ranging from general information inquiries to supportive and crisis counselling
- Work collaboratively within the direct service team to assess and respond to the needs of individual women and children
- Facilitate programming as needed
- This is a casual position with no guaranteed hours of work

### **What do I need for this role?**

- Relevant degree or diploma
- Comprehensive understanding of issues related to family violence, including a strong understanding of the links between violence, trauma, addictions and mental health, and homelessness
- A willingness to learn and apply the following frameworks:
  - Motivational Interviewing
  - The Comprehensive Continuous Integrated Systems of Care model of service provision
  - Family and Intimate Partner Violence within a gendered lens
  - Trauma informed
  - Harm Reduction
- Proven ability to respond to complex needs of clients
- Flexible schedule including the ability to work various shifts including overnights
- Excellent interpersonal skills
- Strong crisis intervention skills
- Proven ability to work independently and as part of an interdisciplinary team

### **What can I expect from Cornerstone?**

- Competitive rate of \$24.33 per hour, 4% vacation pay paid out
- Ongoing training and development opportunities
- Participate in a culture that is committed to staff wellness and engagement

If you are interested in the above position, please forward your cover letter and resume via email to [tring@cornerstonenorthumberland.ca](mailto:tring@cornerstonenorthumberland.ca).

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. For more information, or other opportunities, please visit our website at: <https://cornerstonenorthumberland.ca>.

**This is a continuous posting. The screening and selection processes is ongoing. This posting will be made available until the position has been filled.**