

## **Residential Counsellor**

*Full Time Contract until March 31, 2024*

Cornerstone Family Violence Prevention Centre (Cornerstone) has an exciting opportunity in which you get to work within the Residential Services team to ensure a strong, innovative support system is in place for women and children impacted by gender-based violence in Northumberland County.

We are looking to work with energetic and empathetic individuals who share our steadfast commitment to ending gender-based violence. We are driven by our internal agency [values](#) of leadership, integrity, inclusion, collaboration, and innovation.

The successful candidate will join a compassionate, caring and forward-thinking team of professionals. We provide an attractive benefits package that includes vacation, sick, wellness, and personal time, and employer paid health and dental coverage.

We are committed to maintaining a positive and healthy workplace culture through consistent collaboration, open communication, and ongoing training and development opportunities throughout our organization. We are deeply proud of the culture we have developed, and the staff who continue to help us shape it.

We'd love to have you join us!

As an ever evolving organization Cornerstone hires on a regular basis. Some recent hires had the following to say about Cornerstone and the work that we do:

**"Working at Cornerstone has been an incredibly rewarding experience for me. My time here has aided both my personal and professional development, and I know that I will take the skills that I have learned through Cornerstone with me for the rest of my life. It is a privilege to be doing such meaningful work alongside the ever-supportive and knowledgeable staff at Cornerstone. I am so grateful to be doing what I love within such a wonderful organization."**

**– Victoria**

**"Coming to work for Cornerstone was like coming into a community I didn't even know I needed to be a part of until I was here."**

**– Stephanie**

### **What can I expect to do in this role?**

- Perform a full range of duties related to the provision of counselling and supportive services to residents of the shelter on an assigned rotating shift, utilizing a client-centered, trauma-informed approach within a secure setting that functions 24 hours a day, 7 days a week
- Provide crisis counselling through the 24-hour support line and on *Cornerstone Connect*, our after-hours online support platform
- Work collaboratively within a diverse team to assess and respond to client's needs as well as provide professional casework, advocacy, and referral services to external community partners and related services

### **What do I need for this role?**

- Relevant degree or diploma
- A willingness to learn and apply the following frameworks:
  - Motivational Interviewing
  - Family and Intimate Partner Violence within a gendered lens
  - The Comprehensive Continuous Integrated Systems of Care model
  - Trauma informed of service provision
  - Harm Reduction
- Comprehensive understanding of issues related to family violence, including a strong understanding of the links between violence, trauma, addictions and mental health, and homelessness
- Excellent interpersonal skills and proven ability to work independently and as part of an interdisciplinary team
- Strong crisis intervention skills
- Strong analytical/critical thinking skills and sound judgment

### **What can I expect from Cornerstone?**

- Competitive rate of \$24.85 to \$25.99 per hour
- Receive a competitive benefits package
- The opportunity to engage in ongoing training and professional development
- Be a part of a growing organization with the possibility to take on alternative roles
- Participate in a culture that is committed to staff wellness and engagement

If you are interested in the above position, please forward your cover letter and resume via email to [careers@cornerstonenorthumberland.ca](mailto:careers@cornerstonenorthumberland.ca).

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. For more information, or other opportunities, please visit our website at: <https://cornerstonenorthumberland.ca>.

**This is a continuous posting. The screening and selection processes is ongoing. This posting will be made available until the position has been filled.**