

**Position:** Relief Residential Counsellor

**Location:** Cornerstone Family Violence Prevention Centre

**Hours of Work:** Must be available for a variety of shifts including days, evenings, overnights, weekends as program runs 24 hours a day, 7 days a week.

**Position Summary:**

Under the direct supervision of the Residential Manager, the Relief Residential Counsellor is responsible for the day to day running of the shelter. This includes the provision of counseling services to residents of the shelter, as well as on the 24-hour phone lines. The Relief Residential Counsellor will demonstrate a commitment to the provision of excellent client service which includes providing professional assessment, casework and counselling service and referrals.

Upon request Cornerstone will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process.

**Qualifications:**

1. Solid understanding of issues related to family violence, supported by a diploma or preferably a degree in the Social Sciences
2. Minimum of 1-3 years' experience including work and relevant field placements in the Social Service sector
3. Solid understanding of the links between violence, trauma, addictions and mental health
4. Knowledge of casework and Motivational Interviewing counselling principles
5. Knowledge of, and experience implementing, non-violence crisis intervention strategies
6. Excellent written and verbal communication skills
7. Strong analytical/critical thinking and sound judgment
8. Superior organizational and time management skills
9. Relevant knowledge of local community and social service, medical and justice systems
10. Ability to contribute to a respectful, productive work environment

If you are interested in the above position, please forward cover letter and resume to:

Christina Colacicco  
Manager of Residential Services  
40 Swayne Street  
Cobourg, Ontario  
K9A 1K5  
Fax: 905-373-4800  
[CColacicco@cornerstonenorthumberland.ca](mailto:CColacicco@cornerstonenorthumberland.ca)

Only qualified applicants will be contacted. No follow up telephone calls or emails please.