
Position: Youth Violence Prevention Educator - Contract
Reporting to: Jane Lang
Posting Date: October 5, 2017
Start Date: As soon as possible
End Date: June 29, 2018
Hours of Work: 32 Hours per Week, Monday to Friday
Salary: \$22.28 per hour

Position Summary:

The Youth Violence Prevention Educator is responsible for the creation, planning and implementation of violence prevention services provided in elementary schools throughout Northumberland County. The Youth Violence Prevention Educator will demonstrate a commitment to the provision of excellent services and contribute to a respectful, productive work environment at Cornerstone.

Upon request Cornerstone will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process.

Qualifications:

- Solid understanding of issues related to family violence, including a familiarity with the links between violence, trauma, addictions and mental health
- Hold a relevant degree, a specialty in Education and/or Children/Youth studies preferred
- Excellent presentation skills
- 3-5 years relevant previous work experience
- Relevant knowledge of local community and social service agencies
- Knowledge of Motivational Interviewing counselling principles with a specific focus on engaging children and youth
- Knowledge of the Comprehensive Continuous Integrated Systems of Care model of service provision
- Knowledge of harm reduction principles
- Superior organizational skills
- Excellent written and verbal communication skills
- Excellent interpersonal skills
- Sound knowledge of relevant legislation
- Strong analytical/critical thinking skills and sound judgment
- Proven ability to engage students in a classroom environment
- Ability to work independently and as part of an interdisciplinary team

The Job Description for this position is available on our website at:
www.cornerstonenorthumberland.ca.

If you are interested in the above position, please express your interest by 4pm on October 12, 2017 via email to Jane Lang at: jlang@cornerstonenorthumberland.ca.

Only applicants being considered for an interview will be contacted. No follow up telephone calls or emails please.

Job Description

YOUTH VIOLENCE PREVENTION EDUCATOR

Reporting To: Manager of Community Services

Location: 40 Swayne Street
Cobourg, Ontario

Purpose of the Position

The Youth Violence Prevention Educator is responsible for the creation, planning and implementation of violence prevention services provided in elementary schools throughout Northumberland County. The Youth Violence Prevention Educator will demonstrate a commitment to the provision of excellent services and contribute to a respectful, productive work environment at Cornerstone.

Summary of Duties and Responsibilities

1. Services

- Create, implement and further develop prevention programs for youth
- Provide effective prevention programming to schools in Northumberland County
- Provide education to both staff and students
- Liaise with community support services, schools and local service groups
- Demonstrate effective classroom management skills
- Provide individual response to students as needed
- Educate young people on how to identify, prevent and respond to violent behavior

2. Administration

- Collect and maintain accurate statistics & outcome measures
- Maintain professional and accurate documentation
- Respect the confidentiality of client files, subject to legal and policy parameters
- Attend staff and team meetings

3. Community Relations

- Collaborate with community agencies to identify supports for youth
- Work effectively with school board personnel to ensure optimal understanding of violence prevention
- Initiate comprehensive relationship that will assist the community to understand the impact of family violence and violence prevention

4. Other

- Perform other duties as assigned
- The nature of the position requires that the employee have a valid driver's license and unlimited access to a vehicle
- Assist in maintaining security, fire and health and safety standards

Effort To Meet These Responsibilities

- That emergency/crisis situations are managed with clear and swift decisions
- Diverse approaches to imparting information
- That diplomacy and tactfulness be used at all times
- That schedules/deadlines are met as needed
- Ensure all communication, including written, is completed in a professional manner
- That there is some physical exertion from lifting, generally light to medium weight, unassisted
- Occasional extended hours
- Travel is required
- The use of office machines/equipment including a variety of computer programs
- Good time management skills
- Ensure that work performance and behaviour is compliant with the Ontario health and Safety Act
- That all responsibilities be performed in keeping with the philosophical framework set out in the Mission Statement of Cornerstone Family Violence Prevention Centre

Working Conditions

The clients and the nature of Cornerstone programs presents exposure to:

- Infectious diseases
- Verbally and physically aggressive/abusive behaviour from clients
- Possible threat from resident partners

The physical nature of Cornerstone provides:

- Busy, sometimes noisy environment
- Shared office space
- Shared program space
- Limited personal space

Skills and Knowledge Required

- Solid understanding of issues related to family violence, including a familiarity with the links between violence, trauma, addictions and mental health
- Hold a relevant degree , a specialty in Education and/or Children/Youth studies preferred
- Excellent presentation skills
- 3-5 years relevant previous work experience
- Relevant knowledge of local community and social service agencies
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